



# EMPLOYMENT AND SOCIAL SECURITY BULLETIN

Legal Alerts

Pp. 2

## Legal Alerts

### Amendments to the Government Order on the Minimum Working Conditions for Administrative Employees

It came into force on September 6, the Government Order 218/2022, of September 1, that amended the Government Order on the Minimum Conditions for Administrative Employees. The changes are chiefly related to the updating of the minimum monthly salaries and to amount of the meal allowance, which is now of € 5.45 for each full day of work.

### Ratification of the Agreement on Mobility among CPLP (Portuguese Speaking Countries Community) by the Federative Republic of Brazil

It was published the Official Notice 93/2022, from September 27, that informed that the Federative Republic of Brazil deposited its ratification on the Agreement on Mobility among CPLP Member States. Therefore, the mentioned Agreement is already in force in Portugal, São Tomé and Príncipe, Cape Verde, Guinea-Bissau, Mozambique, Angola, East Timor and Brazil.

### Implementation Decree 4/2022, of 09/30, that amends the regulation of the legal framework for the entry, stay, departure and removal of foreigners from Portuguese territory

Following the amendments to the legal framework for the entry, stay, departure and removal of foreigners from Portuguese territory, approved by the Law no. 18/2022, which we detailed on the month of August Bulletin, it was now published the Implementation Decree no. 4/2022, from 09/30, which regulates in detail such regime. The changes are primarily related to the adaptation to the changes introduced by the mentioned law, for instance regarding the Agreement on Mobility among CPLP Member States, the new visa for job seeking, streamlining of procedures, the “digital nomad” visa, the elimination of a pre-defined number of job opportunities to be determined by the Government, etc..

The Implementation Decree will enter into force on October 31, 2022.

### Extension Orders

The following Extension Orders (“EO”) were published:

- EO of the collective bargaining agreement (“CBA”) executed between GROQUIFAR – Associação de Grossistas de Produtos Químicos e Farmacêuticos and the Sindicato dos Trabalhadores e Técnicos de Serviços, Comércio, Restauração e Turismo – SITESE (Chemical Products). The new salary scale and monetary clauses are applicable as from May 1, 2022;
- EO of the amendments to the CBA executed between GROQUIFAR – Associação de Grossistas de Produtos Químicos e Farmacêuticos and FEPCEs – Federação Portuguesa dos Sindicatos do Comércio, Escritório e Serviços e outra (wholesale of chemical products of industry and agriculture). The new salary scale and monetary clauses are applicable as from May 1, 2022;
- EO of the CBA executed between ANIECA – Associação Nacional das Escolas de Condução Automóvel and the Federação dos Sindicatos de Transportes e Comunicações - FECTRANS. The new salary scale and monetary clauses are applicable as from May 1, 2022;
- EO of the CBA executed between AHSA – Associação dos Horticultores, Fruticultores e Floricultores dos Concelhos de Odemira e Aljezur and the Sindicato Nacional dos Trabalhadores da Agricultura, Floresta, Pesca, Turismo, Indústria Alimentar, Bebidas e Afins - SETAAB. The territorial scope of application is restricted to the Municipalities of Odemira and Aljezur. The salary scale and monetary clauses are applicable as from July 1, 2022;
- EO of the amendments to the CBA executed between GROQUIFAR – Associação de Grossistas de Produtos Químicos e Farmacêuticos and the Federação Intersindical das Indústrias Metalúrgicas, Químicas, Eléctricas, Farmacêutica, Celulose, Papel, Gráfica, Imprensa, Energia e Minas – FIEQUIMETAL (pharmaceutical products). The extension is not applicable to employers that are affiliated at the NORQUIFAR – Associação Nacional dos Importadores/Armazenistas de Produtos Químicos e Farmacêuticos. The new salary scale and monetary clauses are applicable as from May 1, 2022;
- EO of the amendments to the CBA executed between Associação Portuguesa de Hospitalização Privada – APHP and the Sindicato dos Enfermeiros Portugueses – SEP. The extension is not applicable to employees who are unionized at the Sindicato dos Enfermeiros – SE. The new salary scale and monetary clauses are applicable as from May 1, 2022;



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- EO of the amendments to the CBA executed between ABIMOTA – Associação Nacional das Indústrias de Duas Rodas, Ferragens, Mobiliário e Afins and SINDEL – Sindicato Nacional da Indústria e da Energia and other. The new salary scale and monetary clauses are applicable as from May 1, 2022;
- EO of the amendments to the CBA executed between Associação dos Transitários de Portugal – APAT – and the Sindicato dos Trabalhadores da Marinha Mercante, Agências de Viagens, Transitários e Pesca (SIMAMEVIP). The new salary scale and monetary clauses are applicable as from May 1, 2022;
- EO of the amendments to the CBA executed between Associação Portuguesa da Indústria Farmacêutica – APIFARMA and the Federação dos Sindicatos da Indústria, Energia e Transportes – COFENSIT and others. The extension is not applicable to employees unionized at the Federação Intersindical das Indústrias Metalúrgicas, Químicas, Eléctricas, Farmacêutica, Celulose, Papel, Gráfica, Imprensa, Energia e Minas – FIEQUIMETAL. The new salary scale and monetary clauses are applicable as from May 1, 2022;
- EO of the amendments to the CBA executed between APQuímica – Associação Portuguesa da Química, Petroquímica e Refinação e outras and the Federação de Sindicatos da Indústria, Energia e Transportes – COFENSIT and others. The extension is not applicable to employees unionized at the Federação Intersindical das Indústrias Metalúrgicas, Químicas, Eléctricas, Farmacêutica, Celulose, Papel, Gráfica, Imprensa, Energia e Minas – FIEQUIMETAL. The new salary scale and monetary clauses are applicable as from June 1, 2022.

EMPLOYMENT DEPARTMENT **VCA**



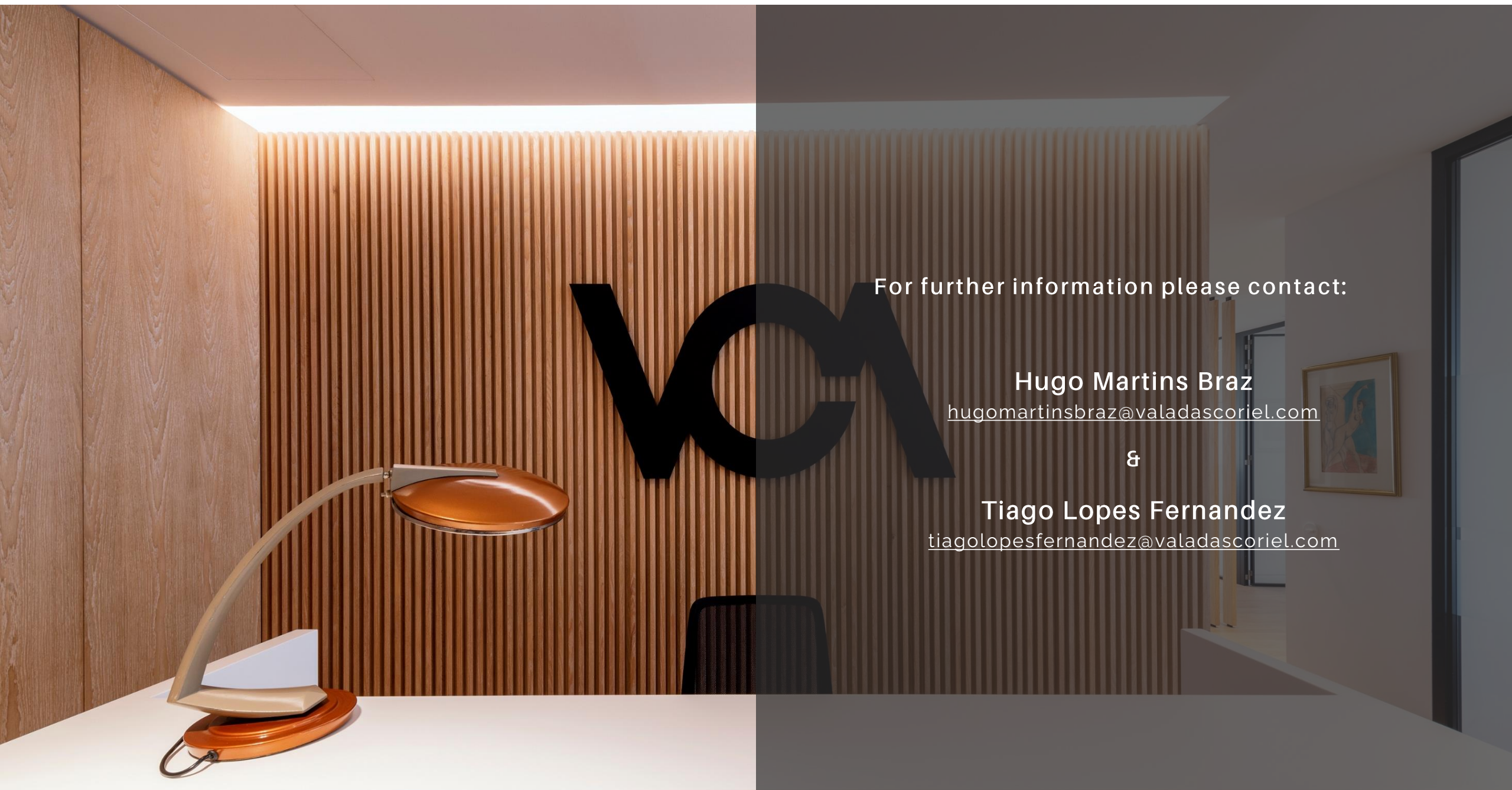
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